



# Commercial Price List

Effective January 1, 2024

Revised August 5, 2024

Role	Experience	Year 1	Year 2	Year 3	Year 4	Year 5
<b>Enterprise Solutions and Integration Services</b>						
ERP/Integration Specialist Level 1	1-5 Years of Experience	\$123.51	\$127.22	\$131.04	\$134.97	\$139.02
ERP/Integration Specialist Level 2	6-8 Years of Experience	\$137.77	\$141.90	\$146.16	\$150.54	\$155.06
ERP/Integration Specialist Level 3	9-10 Years of Experience	\$152.01	\$156.57	\$161.27	\$166.11	\$171.09
ERP/Integration Specialist Level 4	11+ Years of Experience	\$171.03	\$176.16	\$181.44	\$186.88	\$192.49
<b>Financial Management and Financial Operations</b>						
Accounting/Audit Specialist Level 1	1-5 Years of Experience	\$118.77	\$122.33	\$126.00	\$129.78	\$133.67
Accounting/Audit Specialist Level 2	6-8 Years of Experience	\$133.02	\$137.01	\$141.12	\$145.35	\$149.71
Accounting/Audit Specialist Level 3	9-10 Years of Experience	\$147.28	\$151.70	\$156.25	\$160.94	\$165.77
Accounting/Audit Specialist Level 4	11+ Years of Experience	\$166.27	\$171.26	\$176.40	\$181.69	\$187.14
<b>Data Analytics and Process Automation</b>						
Data Analytics/Visualization Specialist Level 1	1-5 Years of Experience	\$133.02	\$137.01	\$141.12	\$145.35	\$149.71
Data Analytics/Visualization Specialist Level 2	6-8 Years of Experience	\$147.28	\$151.70	\$156.25	\$160.94	\$165.77
Data Analytics/Visualization Specialist Level 3	9-10 Years of Experience	\$161.53	\$166.38	\$171.37	\$176.51	\$181.81
Data Analytics/Visualization Specialist Level 4	11+ Years of Experience	\$175.77	\$181.04	\$186.47	\$192.06	\$197.82
<b>Acquisition Support Services</b>						
Acquisition/Procurement Specialist Level 1	1-5 Years of Experience	\$114.01	\$117.43	\$120.95	\$124.58	\$128.32
Acquisition/Procurement Specialist Level 2	6-8 Years of Experience	\$128.26	\$132.11	\$136.07	\$140.15	\$144.35
Acquisition/Procurement Specialist Level 3	9-10 Years of Experience	\$142.53	\$146.81	\$151.21	\$155.75	\$160.42
Acquisition/Procurement Specialist Level 4	11+ Years of Experience	\$166.27	\$171.26	\$176.40	\$181.69	\$187.14
<b>Program/Project Management Support Services</b>						
Program/Project Specialist Level 1	1-5 Years of Experience	\$104.49	\$107.62	\$110.85	\$114.18	\$117.61
Program/Project Specialist Level 2	6-8 Years of Experience	\$118.77	\$122.33	\$126.00	\$129.78	\$133.67
Program/Project Specialist Level 3	9-10 Years of Experience	\$133.02	\$137.01	\$141.12	\$145.35	\$149.71
Program/Project Specialist Level 4	11+ Years of Experience	\$152.01	\$156.57	\$161.27	\$166.11	\$171.09
<b>Functional Analysis/Requirements Support Services</b>						
Functional Specialist Level 1	1-5 Years of Experience	\$109.25	\$112.53	\$115.91	\$119.39	\$122.97
Functional Specialist Level 2	6-8 Years of Experience	\$123.51	\$127.22	\$131.04	\$134.97	\$139.02
Functional Specialist Level 3	9-10 Years of Experience	\$135.88	\$139.96	\$144.16	\$148.48	\$152.93
Functional Specialist Level 4	11+ Years of Experience	\$153.91	\$158.53	\$163.29	\$168.19	\$173.24

Prices subject to increase or decrease depending on specific requirements. Annual escalation of 3% is built into these rates.